

As part of our requirements as an SRE Approved Provider, The Baptist Association must demonstrate to the DoE, that our SRE teachers are not only receiving initial training but also demonstrate evidence of ongoing training and professional development every 12 months.

We recognise there is more required to maintain SRE teacher authorisation than there used to be. It is important, however, that you see the value of continually upskilling and retraining to continue to excel in your role as a teacher. Even if you were trained as a teacher and seek some RPL, it is important that you also value the importance of being reminded and refreshed in current educational practice and pedagogy.

Below is a brief outline of the **new yearly requirements** and where there are exemptions and exceptions.

If at any stage during the year you feel you may not be able to fulfil these requirements or your circumstances change, please contact us as soon as possible to discuss your situation and arrange an alternative that works for both parties.

Module 6 Requirements	Expectations	Exemptions
Observation Lessons	<ul style="list-style-type: none"> • New teachers' complete observation lesson within first term of teaching and every year for first three years of teaching • Current SRE teachers with 3+ years' experience to complete every three years (prior to reauthorisation), until reach 10 years' service • Current SRE teachers if there has been a complaint or concern raised about teaching practices, and you have been asked to submit yearly for a period of time 	<ul style="list-style-type: none"> • Helpers are not required to complete an observation lesson • Trained teachers that have been previously granted RPL • SRE Teachers with Casual/Fill in status and not teaching a class regularly or currently paused from teaching • Teachers with 10+ years experience and no known issues • Pastors can apply individually for RPL after initial 3-year authorisation has been reached. Note this is not automatically guaranteed
Self Reflections	<ul style="list-style-type: none"> • New teachers complete in first term of teaching and every year for the first three years of teaching • Current teachers with 3+ years' experience to complete every three years with lesson observation • Current teachers with 3+ years if there has been a complaint or concern raised about teaching practices, and you have been asked to submit yearly for a period of time 	<ul style="list-style-type: none"> • Helpers are not required but encouraged to complete a self-reflection especially if they take teaching aspects of lessons • SRE Teachers who have casual/fill in status and not teaching a class regularly or currently paused from teaching
Survey	<ul style="list-style-type: none"> • Current teachers with 3+ years' experience to complete each year This is via an online form and is to be completed during Term 3 each year as requested. 	<ul style="list-style-type: none"> • Helpers not required but encouraged to • Teachers who have casual/fill in status and not teaching regularly are not required but encouraged
Ongoing Professional Development	<ul style="list-style-type: none"> • New and Current Teachers are expected to complete two hours minimum each 12 months (suggested list of what counts listed below; please forward certificates or evidence of completion for our records) 	<ul style="list-style-type: none"> • Helpers are encouraged to complete ongoing training • SRE Teachers who have casual/fill in status and not teaching regularly are not required but encouraged

Ongoing Training Suggestions:

- Completing training offered by curriculum writers.
- Attending SRE conferences or child related conferences that can assist with SRE teaching.
- Complete Refresher Training (in the year of reauthorisation only)
- Complete external courses that can enhance your teaching experience.
- Employed HS teachers attending webinars/training/conferences provided by their board or employer.
- Accessing school in-services run through staff or P& C.
- Support training offered to Coordinators either through your Approved Provider or ICCOREIS.

Not accepted:

- Anything that is not Australian unless has been checked with the SRE Team leader at the Association first.
- Unrecognised sources
- Vocational training not child related in nature
- Creating Safe Spaces/DoE child protection training (this is mandatory training in addition to professional development)

Please check with our office to confirm what you have completed will be accepted.