**PASTORAL PROFILE INFORMATION**

*Please complete and return to Grae McWhirter*

*This information is for use by the Baptist Ministry Team when in negotiations with Pastoral Search Committees. It should not be used for any other purpose.*

**PERSONAL INFORMATION**

|  |  |
| --- | --- |
| **Date:** |  |
| **Name:** |  |
| **Residential Address:** |  |
| **Age:** |  |
| **Years of Pastoral experience:** |  |
| **Theological Training: location and qualifications obtained:** |  |
| **Mobile:** |  |
| **Email:** |  |
| **Other communication platforms:** |  |
| **If you have a spouse, please provide:**  **- Spouse’s name**  **- Spouse’s occupation (if any)**  **- Spouse’s role in your ministry or church (if any)** |  |
| **If you have children, please provide their names and ages** |  |
| **Do you own your own home?** |  |
| **If, yes, would you prefer to live in a manse or in your own home?** |  |

**PHOTOGRAPH (OPTIONAL)**

**SPECIAL INTERESTS**

|  |
| --- |
| **What are your special interests? (these may be ministry-related and/or personal hobbies)** |

**REFEREES**

**Please include the names and contact details of three referees.**

|  |  |  |
| --- | --- | --- |
| **Referee Name** | **Contact Details** | **Position** |
|  |  |  |
|  |  |  |
|  |  |  |

**MINISTRY HISTORY & EXPERIENCE**

|  |  |  |
| --- | --- | --- |
| **Please provide your full employment history, both pastoral and non-pastoral.** | | |
| **Position** | **Location** | **Dates commenced and finished** |
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**YOUR APPROACH TO MINISTRY**

We would like to understand a little about your approach to ministry, so please provide your thoughts on the following questions.

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| **What do you believe are your spiritual gifts?** |
| **What do you find to be the most challenging areas of ministry?** |
| **What are the most satisfying ministry areas for you?** |
| **Are there areas in which you want to pursue growth?** |
| **Why do you want to move from your current ministry location?** |
| **What are your general theological convictions and positions?** |
| **What are your theological issues of special focus and interest?** |
| **How would you describe your style of leadership?** |
| **What is your view of the nature and place of evangelism in the life of a congregation?** |
| **What approaches do you take (or have you taken) to conflict management?**  (feel free to give an example if relevant) |
| **What is your approach to the administration of a ministry?** |
| **What do you believe is the role of the Pastor?** |
| **Do you have a preferred worship style? Please describe.** |
| **Please describe your preaching & teaching styles.** |
| **Please outline your views on the role of the pastor in mission/evangelism.** |
| **Please discuss your views and experience of the responsibility of the church and the responsibility of the pastor in responding to social justice issues and world needs.** |

**INTERESTS AND EXPERIENCES**

Please help us to understand your past experience and areas of interest more thoroughly by providing details of your experience and areas of interest in any of the following.

|  |  |  |
| --- | --- | --- |
| **Area** | **Experience** | **Training** |
| Children’s programs |  |  |
| Youth programs |  |  |
| SRE and/or school chaplaincy |  |  |
| Family ministry |  |  |
| Singles Ministry |  |  |
| Adult education |  |  |
| Evangelism |  |  |
| Inter-cultural experience or ministry |  |  |
| Social justice |  |  |
| Counselling |  |  |
| Other |  |  |

**PREFERRED LOCATION AND ROLE FOR MINISTRY**

|  |
| --- |
| **Highlight the settings listed below in which you believe you are best suited to minister.**  Inner city - urban - suburban - rural - regional - remote  Do you have any other comments about where you would like to minister?  **Highlight the roles below in which you believe you are best suited to minister.**  Team Leader (Senior Pastor) – Solo Pastor - Associate Pastor  If Associate Pastor, indicate whether there is a specific ministry focus you prefer (eg children, youth, seniors, pastoral care, worship etc) |

**ISSUES ON WHICH BAPTISTS MAY DIFFER**

The following are areas in which the views of Baptists differ from the views of other denominations, or on which there are divergent positions in Baptist churches, sometime causing tension and potential conflict. Please provide your thoughts on these areas.

|  |
| --- |
| **Church membership** |
| **Charismatic movements** |
| **Gender and Sexuality** |
| **Divorce and remarriage** |
| **Role of women in the ministry of the church** |
| **Theology of Creation** |

**CHILDREN’S CHECK AND SAFE SPACES TRAINING**

My Working with Children’s Check number is \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ and is valid up until \_\_\_\_\_\_\_\_\_\_\_\_

My last Safe Spaces Training was completed on (date) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**NATIONAL POLICE CHECK**

I currently have a completed National Police Check Yes No

My reference number is \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**MARRIAGE CELEBRANT’S REFRESHER COURSE**

I last completed the NSW/ACT Marriage Refresher course in (year) \_\_\_\_\_\_\_\_\_\_\_\_\_

If from interstate please indicate the last marriage refresher course or similar process undertaken in that state:

**ACCREDITATION / RECOGNITION**

The Association of NSW and ACT Baptist Churches has two formal affirmation structures for pastors: Accreditation and Recognition. While some churches appoint pastors who are on neither list, many churches indicate they want pastors to be accredited or moving towards accreditation.

Please indicate below your standing in relation to these levels of affirmation.

I am an **Accredited Pastor** in NSW/ACT and ***up to date with my***

***Continuing Ministry Development*** requirements ( )

I am an **Accredited Pastor** in NSW/ACT **but not** ***up to date with my***

***Continuing Ministry Development*** requirements ( )

I am **not** an Accredited Pastor in NSW/ACT **but am** accredited/ordained with a church that belongs to the Baptist World Alliance. Name the Association: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ( )

I am currently on the **Recognised Ministers’ List** for the following role: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

I am **not** on the Accredited or the Recognised Ministers’ Lists ( )

I am currently a candidate for accreditation ( )

**For those from other denominations/associations (not Baptist):**

I am an accredited/ordained/licensed pastor with \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (denomination)