

2020-2022 STRATEGIC PRIORITIES

VISION PICTURE 1:

A movement of transforming, healthy communities

2020-2022 IMPLEMENTATION PRIORITIES

1. Furthering the development of a **disciplemaking culture** across the churches of our Association with resources, networks and movement-wide emphasis.
 2. Finalise and promote:
 - a. a clear framework for what constitutes a healthy church
 - b. clear markers to measure health
 - c. clear pathways for churches to improve their health
 3. Finalise and implement a **strategic and proactive engagement plan** with clear goals to help churches move to greater health.
 4. All our churches engaged and resourced to champion safe church practices as a missional priority.
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VISION PICTURE 2:

A movement raising and empowering Kingdom-focused leadership

2020-2022 IMPLEMENTATION PRIORITIES

Overall Vision for the next 3 years:

We want to inspire further progress towards the establishment of an **intentional leader development culture** across our movement that grows and enables disciplemaking, multiplying leaders and leadership teams for our churches, affiliated groups, global mission and the broader community.

1. Identify and raise leaders across the Ephesians 4:11 spectrum (Apostles, Prophets, Evangelists, Shepherds and Teachers), with particular focus on:

- a. regional leadership teams in place across 80% of our regions,
- b. leaders for CALD (Culturally and Linguistically Diverse) contexts
- c. Apostolic, multiplying and entrepreneurial leaders,
- d. leaders with emerging capacity for complex pastoral roles,
- e. pioneer leaders,
- f. female leaders, and cross cultural workers

We recognise that many leaders yet to be raised up will currently be under 25 years of age, hence the need to support leader development amongst children and young people/young adults.

2. Develop multi-generational and multi-faceted leadership *development* pathways, with particular attention given to apprenticeship approaches.

- a. Enhance alignment in the Association's **partnership with Morling College in training** and developing leaders
- b. Conduct a full **review of our Accreditation and Recognition aims and processes** in the light of the Gen1K Vision to develop leaders and implement the outcomes.
- c. Review, align and **further develop leadership development pathways for experienced pastoral leaders** in areas such as: mentoring, coaching, professional supervision, consultancy, chaplaincy, interim and intentional interim and other specialised ministries
- d. See the majority of accredited pastors supportive of and engaged in **pastoral supervision**
- e. Support further development of our pastoral leaders in the area of **cultural intelligence** and cross-cultural ministry
- f. Establish systems and leadership **development pathways to support non-pastoral leaders** to be identified and developed.

3. Resource our leaders, churches and organisations to effectively develop healthy leaders and leadership culture

- a. Discern and promote a clear measure of **what a healthy leader is**.
 - b. Curate/develop **resources** to support regions, churches and pastors in intentionally developing leaders and leadership development culture in our churches.
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VISION PICTURE 3:

An extraordinary mission-shaped movement of God across our churches and affiliated groups

2020-2022 IMPLEMENTATION PRIORITIES

- 1.** Implement a **strategic approach to church multiplication**, including through networks, sending churches and regional strategies, with clear emphasis on disciple making and evangelism.
 - 2.** Further equip our churches in the work of evangelism through resources, training and encouragement, building increased confidence in sharing the gospel in spoken word.
 - 3.** Fully redevelop our SRE curriculum resources.
 - 4.** Further refine and resource our communication strategies for Gen1K, particularly continuing to tell inspiring stories across the movement.
 - 5.** Finalise Assembly discernment processes around Affiliation and implement the outcomes of these decisions.
 - 6.** Finalise planning for and commence Stage 1 of further development of Kiah Ridge campsite.
 - 7.** Identify and implement further measures to align resources at an Association level with the vision particularly in areas of church health and multiplication.
 - 8.** Further develop strategic alignment and partnerships with affiliated groups, including affiliation agreements where they are not yet in place.
 - 9.** Deepen engagement between the Association and CALD churches.
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VISION PICTURE 4:

A movement impacting our society, culture and world

2020-2022 IMPLEMENTATION PRIORITIES

- 1.** Utilising the Disaster Recovery Framework to effectively support our churches and leaders in responding to and building capacity after crises such as COVID 19, bushfires and drought.
 - 2.** Equip and resource churches for community and public engagement on current issues including but not limited to:
 - domestic and family violence
 - euthanasia
 - refugees
 - 3.** Discerning our place and playing our role in indigenous reconciliation and ministry.
 - 4.** Appropriate advocacy around issues of relevance for our engagement in wider society, such as Religious Freedom.
 - 5.** Deepening collaboration with Baptist affiliated groups and other partner agencies to maximise the outcomes of these partnerships.
 - 6.** Leverage the outcomes of the Consumed campaign for public engagement across the movement.
 - 7.** Continue to press into initiatives that focus our movement around prayer, following our Assembly Prayer Commitment in 2017.
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