

Ministry Review for Pastor

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Date:

Name:

Position:

Supervisor:

Length of time in this position:

Your Role

1. What is the purpose of your ministry?
2. What are your top 5 primary responsibilities?
3. What do you spend most of your time doing?
4. What is your unique contribution? What do you do best?
5. Does your job allow you to focus on your unique contribution most of the time?
6. How accurately does your role description reflect what you do? Are there changes that need to be made?

Performance and Attitudes

Consider the following questions as you reflect on the past 12 months.

Your answers can be summarised in questions 7 to 9.

Were you:

- able to handle challenges that arose?
- responsible and trustworthy?
- able to produce the results you sought to achieve?
- able to work with a wide variety of people?
- effective in decision making?
- consistent in effort?
- able to show initiative?
- able to work well under pressure?
- able to independently solve problems?
- able to fulfil your role description?

How well did you:

- work as a team player?
- respond to change?
- provide encouragement to others?
- cooperate with leadership?
- compromise when necessary?
- demonstrate a servant spirit?

With these things in mind, please answer the following questions:

7. What do you feel have been your biggest achievements over the past 12 months?

8. What have been your greatest challenges / difficulties?

9. What have you done to overcome these difficulties and how successful were you?

Balance

10. How would you describe the balance in your life between your physical, spiritual and relational needs? Explain:

11. What are you doing to care for yourself in these areas?

12. Which aspects of your job did you enjoy most over the past year?

13. Which aspects were not enjoyable?

14. Have you had good support from the church? Explain:

Future

15. What are your major goals and objectives for the coming year?

16. What are your long-term goals – looking 5 years ahead? How will these goals be achieved?

17. What further training do you feel you need to do your job more effectively?

Other

18. If there was one thing you could change about your job, what would it be?

19. Any other feed-back or comment you would like to make?