

Pastoral Review and Feedback Form

Source; Tim Dyer – The Johnmark Extension

Name of person being reviewed:

Role of person being reviewed:

Thanks for your honest and open feedback as part of the pastor's annual review – it is helpful and appreciated. We are looking for thoughtful input to enable growth and development of our pastor.

We ask that you include your name on the form as anonymous forms will not be included in the reporting. A summary of this information will be provided to the pastor without personally identifying the sources of specific comments.

Please note this is not a complaints process. If you have a personal issue with the pastor, please raise the matter directly with him or her. It is not appropriate to raise personal issues through this review process if they have not been attended to one to one with the pastor.

You may add any comments that would help explain your responses. If you are unsure of the answer to any of the questions, simply answer as best you can with the awareness that you have, or if necessary you can leave a question unanswered.

Your name:

Date:

Highlight **three** personal, ministry, or leadership strengths that you see the pastor brings to their ministry role:

1.

2.

3.

What **spiritual gifts** do you observe at work in the pastor?

Identify **two areas** of ministry, or leadership, that you would like to see the pastor enabled to develop or grow:

1.

2.

Name **two** areas of ministry, or leadership, that the pastor may be able to delegate more to others:

1.

2.

If you could provide the pastor with **two resources** to assist them to lead or minister more effectively, what would they be?

1.

2.

Different pastors have different strengths. Of the following **common roles** of a Pastor, select **four** that the pastor does particularly well:

- Bible teaching
- Pastoral care
- Evangelism
- Organisation
- Encouraging spiritual life and growth
- Team Leading
- Improving church processes
- Inspiring collective vision
- Encouraging the involvement of others
- Connecting with the wider community
- Leading public worship
- Discipling & mentoring others
- Other _____

