

Review and Feedback Form

Pastor:

Church:

Please complete the short responses below
You may add any comments that would help explain your responses. Please read the note at the bottom of the form before completing your responses.

Questions for Reflection	Short Response	Any comments
1. Highlight three personal, ministry or leadership strengths that you see your pastor brings to his/her pastoral role.	1. 2. 3.	
2. What spiritual gifts do you observe at work in your pastor?	1. 2.	
3. Name two areas of leadership or ministry that you would like to see your pastor enabled to develop.	1. 2.	
4. Name two areas of ministry or leadership that your pastor could delegate more to others.	1. 2.	
5. If you could provide your pastor with two resources to assist him / her lead more effectively, what would these be?	1. 2.	
6. Of the following 12 common roles of a Pastor, pick four that your pastor does particularly well. <ul style="list-style-type: none"> - Pastoral care - Bible Teaching - Evangelism - Organising - Encouraging spiritual life and growth - Team leading - Improving church processes - Inspiring collective vision - Enabling the involvement of members - Connecting to the community - Leading public worship & prayer - Discipling and mentoring others 	1. 2. 3. 4.	
7. On a 1 to 5 scale, how well supported is your pastor by i) the congregation, ii) the lay leaders (Diaconate, elders) iii) the ministry leaders of the church (1 is little support, 5 is excellent support)	Circle # in each row 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5	
8. What two positive changes could ... make to his/her church work / home-life balance?	1. 2.	
9. What are your two greatest concerns for your pastor's long term wellbeing and health in pastoral leadership?	1. 2.	
10. What two positive changes could ... make to his / her self-care practices to enable effective long term ministry?	1. 2.	

Thanks for your honest and open feedback, it is helpful and appreciated. We are looking for thoughtful input to enable growth and development of our pastor. We invite you to **sign your name** on the form as anonymous forms will be disregarded. A **summary** of this information will be provided to the pastor without personally identifying the sources of specific comments. Please note this is not a complaints process. If you have a personal issue with the pastor, please raise the matter directly with him or her, it is not appropriate to raise personal issues through this review process if they have not been attended to one to one with the pastor.

Signed: _____

Date: _____