

Standard Consultancy Process – Flow Activity *Instructions*

Introduction

What we facilitate is a PROCESS.

It's helpful to revisit the PROCESS in the light of this idea of FACILITATION.

Activity

Small Groups: drag the boxes from the LHS of the page to the RHS of the page, attempting to put them in chronological order from top to bottom.

Large Group: take turns each group indicating which box comes next on a master copy.

Reflection

Any reflections on how FACILITATION applies through this PROCESS?

- Offering, explaining, then guiding through the process itself
- It's their objectives
- Info gathering often involves many of the facilitation skills we mentioned earlier (encourage participation, maintain order, ensure a safe environment, provide freedom to be creative...)
- We just make recommendations
- Which flow from what is uncovered through the process by the church
- We resource but they implement