

SUPERVISION AND ACCOUNTABILITY (from Manual, March 2020 version, page 9)

1. Accountability

The Consultancy Team will operate under the authority of the Associate Director of Church Development of the Association of Baptist Churches of NSW & ACT. The Associate Director of Church Development will invite and accredit members of the Consultancy Team and will be responsible for the discipline of team members, if necessary.

2. Supervision of the Consultancy Team

The Supervisor of the Consultancy Team will be appointed from the Supervisor and Training Group.

3. The Covenant

- (a) After being invited, and if invitation is accepted, consultants will indicate to their local church leadership group or ministry organisation their desire to be part of the Consultancy Team.
- (b) The Associate Director of Church Development will write to the leadership group of the prospective consultant and seek to enter into a covenant with the church for the release of the pastor [or other person] for this ministry. The covenant will indicate the commitment required of the consultant and the potential benefits to the local church or ministry organisation.
- (c) Each consultant has entered into the following covenant:
 - *agreement with policies and procedures;*
 - *adherence to the model of consultancy to be used by the team;*
 - *acceptance of the supervisor's role in the team;*
 - *willingness to be involved in at least one consultancy per year of 2 - 5 days;*
 - *agreement to function with one or more other team members in any consultancy;*
 - *seeking advice and/or support from other consultants in the team where appropriate;*
 - *writing up a report for each consultancy undertaken;*
 - *participation in a minimum of three workshops per year (4 days per year. [Other optional workshops will be offered from time to time])*
 - *submission to the on-going review of functioning in the consultancy by the supervisor;*
 - *making an initial commitment of three years with an option to continue for a further three years subsequent to accreditation.*

Further, each consultant has agreed, within this covenant, not to consider the acceptance of a call to a church in which they have conducted a consultancy, until at least two years after the completion of the consultancy.