

DEVELOPING AND MAINTAINING VISION

DEVELOPING A VISION:

An effective **process** is vital in determining and setting vision.

This process assumes prayer is **integral**, from beginning to end.

1. Study and understand the culture and environment:
 - (a) inside the church:
 - who are the stakeholders?
 - what are the values?
 - what is the history?
 - (b) outside the church:
 - What are the demographics?
 - What has changed over time (housing, people, age etc..)?
 - What are the needs?
 - What needs could we meet?
 - What services are already provided?
2. Invite and involve as wide a group of people as possible in the process: small groups, working parties, church wide consultations. Some ideas:
 - Get people to read certain books and report back to the wider group. (“Fruitful Church” by Andrew Turner, or “The Shape Of Things To Come” & “Surprise The World” by Michael Frost are good places to start)
 - Send some people to talk to church planters or key leaders about their vision and report back. (The Association can provide some names).
3. Take Time
4. Shape with a team not just one person
5. Commit it to writing: refine, refine, refine
6. Communicate the Vision – in every possible way.

MAINTAINING VISION

“Vision leaks”. *Source unknown*

1. Communicate the Vision – in every possible way: the team leader is key here.
 - Passion
 - Persistence
 - Promotion
2. Celebrate successes in achieving the vision
3. Regularly review and refine and state the vision – Nehemiah principal – Nehemiah restated or reminded the people of the vision to rebuild the wall every 28 days.