

Working together – Teamwork in consultation and facilitation

Self awareness Reflect on the awareness I have of my own personality¹, leadership style², conflict resolution style³, and the gifts and skills I offer as a consultant and facilitator⁴. How do these impact the way I work with other consultants within a process?

What assets do I bring which enhance or assist our facilitation? Where have I seen these operate?

What aspects of my personal styles hinder our effectiveness? Where do I observe these hindrances occurring?

What unique leadership experiences, background or skills might I possess which could be of service in specific situations?

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- 1 The *MBTI* (Myers Briggs Type Indicator) is one of the most helpful personality assessment tools.
 - 2 There are a range of Leadership Assessment tools. *The Leadership Practices Inventory* (LPI) is perhaps the best validated and documented
 - 3 Speed Leas' *Discover Your Conflict Management Style* based on the Thomas Kilman paradigm is one of the best indicators in this area
 - 4 See the competencies and skills handout in these notes