

# Consultant & Coach Profiles

## PETER CHEEL

### Background

Peter made a commitment to follow Jesus in Cape Town, through the teachings of Rev David Prior (currently Director of The Centre for Marketplace Theology, London). Peter is an active member of C3 Avalon.

Peter studied Human Resource Management, Organisation Development, Psychology and later undertook a Masters in Coaching Psychology. As newlyweds Clair and Peter settled in Australia, living in Newcastle, Gosford, Melbourne and now Sydney. Peter has two adult children, Thomas and Chloe.

Peter worked as a Human Resources Director in global and national companies in different industry sectors, before becoming CEO, Australasia of a Christian Mission Agency. For the past seven years Peter has provided coaching, mentoring, supervision and consulting support to senior Pastors in leadership development and effective ministry practices. In addition, Peter consults, coaches and mentor's business executives and facilitates senior leadership team alignment workshops. In the business world Peter firmly believes that leadership drives culture and, culture drives performance.



### Qualifications

- MSc, Coaching Psychology, University of Sydney
- Bachelor of Arts (Psychology, Sociology), UNISA
- Advanced Diploma HRM, IPM
- Advanced Diploma OD, IPM
- Grad Cert in Professional Pastoral Supervision, St Marks National Theological Centre

### Accreditations & Memberships

- Hogan Personality Assessments (HPI; HDS; MVPI)
- Hogan 360 feedback
- Resilience at Work (RAW)
- MRG: Leadership Effectiveness Analysis 360 (LEA)
- MRG: Individual Directions Inventory (IDI)
- TLC: The Leadership Circle
- IOC
- USCMA
- AAOS

### Ministry Emphasis

- Coaching, Mentoring and Supervision of Senior Pastors of churches (emphasis: Discipleship)
- Ministry Team Coaching
- Consulting to churches (strategic planning, review/audit of ministries etc)
- Research projects for denominations (church planting, feasibility studies etc)

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## Training Proficiency

- Personnel Effectiveness (Time Management)
- Leader as a Coach ('Task based' Coaching and Delegation)
- Coaching and Mentoring ('Longitudinal based' Coaching)
- Recruitment and Induction
- Performance Achievement
- Team Alignment
- Change Management
- Transitions
- Coaching accreditation (for Senior Pastors who mentor newly appointed Pastors)
- Team Effectiveness
- Strategic Planning
- Ministry Plan Reviews
- Stewardship and generous giving within churches

## My Passion for Serving

Recognising that the harvest is plentiful it is important that churches are places of community, teaching, equipping and sending.... healthy vibrant churches. For this to occur and to be sustained, Pastors also need support, equipping and to be held accountable. Leadership can be a lonely place so having someone who is able to care, support and challenge is both helpful and vital to sustaining faith, well-being and leadership effectiveness. With a passion for the Gospel and leadership development, it is a privilege and immensely satisfying to be able to serve in this way.

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