

# Church Health Assessment Tool - Template

Thank you for agreeing to take part in this Church Health Assessment Tool. The survey will take approximately 10 minutes to complete. Please respond to each statement as it relates to your church by choosing the option that best reflects how you think and feel .

Please also note the regular invitations to make suggestions about how the church might improve its health.

\* Required

1. What is your name? (Please note that we ask for your name to ensure we do not receive duplicates. Names will be kept anonymous in all reporting provided to the church.) \*

2. What is your gender? (Optional Question)

- Female
- Male

3. What is your age? (Optional Question) \*

- 0-18
- 19-25
- 25-40
- 41-55
- 56-75
- 76+

4. How long have you attended this church (Optional Question) \*

- Less than 1 year
- 2-3 years
- 4-7 years
- 8-12 years
- 13-20 years
- 20+ years

5. Are you a church member? (Optional Question) \*

Yes

No

6. Do you attend the church alone or with a family member (Optional Question) \*

I attend the church alone

I attend with one or more family members

7. What do you most appreciate about this church? (Optional Question) \*

## 8. A healthy church is Christ-centred

Jesus Christ is Head of the Church. A local church is part of His body. Every member is united to Him. He is the common denominator and if a church is to be healthy then it must centre its life on Him \*

	Strongly Disagree	Disagree	Unsure	Agree	Strongly Agree
This church is helping me to develop a dynamic relationship with Jesus Christ	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church's worship services inspire devotion to Jesus Christ	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church encourages me to rely on the power of the Holy Spirit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I can see evidence of the fruit of the Holy Spirit in the life of this church – love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church encourages me to make prayer a priority	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church helps me let the Bible shape my understanding of Jesus Christ, the Christian faith, myself, and the world	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

9. Is there anything you would like to suggest that would help this church be more Christ-centred?

**10. A healthy church is relationally committed.**

Christian unity and authentic community are intrinsic to church health. In a healthy church relationships will be strong. Church life will be characterized by loving concern that expresses itself in practical action. Those who make up the church will feel welcome and included in its life. There will be a shared sense of belonging. All members regardless of gender, age or cultural background will feel equally at home. A climate of openness and trust will exist together with a willingness to manage any conflict that may arise. \*

	Strongly Disagree	Disagree	Unsure	Agree	Strongly Agree
This church is united around a common mission, shared values, and an inspiring vision	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church provides me with a strong sense of belonging and helps me feel included	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church encourages me to actively love and serve other people	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
If conflicts arise then this church resolves them well	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church embraces people of all generations and different backgrounds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church has good systems in place for welcoming and integrating newcomers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

11. Is there anything you would like to suggest that would help this church to be more relationally committed?

**12. A healthy church is people empowering.**

Fruitfulness in life and mission is only possible in complete dependence on the Holy Spirit. Members of the congregation will have a growing understanding of Him and a culture of prayer will permeate church life. The making of disciples will be a core focus, and a culture of discipleship making will produce followers of Jesus who are equipped to serve, lead, and witness well. Leaders will invest in the growth and development of others, and emerging leaders will be well supported and equipped \*

	Strongly Disagree	Disagree	Unsure	Agree	Strongly Agree
This church is helping me to grow as a disciple of Jesus and lead a fruitful Christian life	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church is helping me to discover, develop and use my God-given gifts, abilities, and passions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church champions innovation and there is an openness to change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church encourages the development of new leaders and provides them with opportunities to lead	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church has a healthy turnover of those involved in key leadership roles	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

13. Is there anything you would like to suggest that would help this church to be more people empowering?

**14. A healthy church is mission shaped.**

Fruitfulness in life and mission is only possible when a church obeys Christ's commands to make disciples. A healthy church will have a clear vision for advancing the gospel and for the transformation of individuals, communities and nations. The church will be well engaged with its local community. A culture of releasing and sending resources and people will prevail. A vision for multiplication will be widely shared, and plans will be made that see the vision realised. \*

	Strongly Disagree	Disagree	Unsure	Agree	Strongly Agree
This church is culturally diverse, reflecting the community in which it exists	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church provides me with opportunities to use my strengths and gifts to serve my local community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church announces the gospel in ways that invite a personal response	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church equips me to share the gospel in word	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church equips me to share the gospel in action	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church is releasing and sending resources and people in support of local mission	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church is releasing and sending resources and people in support of global mission	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

15. Is there anything you would like to suggest that would help this church to be more mission shaped?

**16. A healthy church is partnership oriented.**

Fruitfulness in life and mission is only ever enhanced by strategic and constructive partnerships with like-minded bodies in the mission of God. A healthy church will be fully engaged with its various Baptist networks – local, regional, and Association-wide. It will also be well-engaged with the other churches in its suburb and supportive of bodies like Baptist Mission Australia, Baptist World Aid, and other Christian agencies. \*

	Strongly Disagree	Disagree	Unsure	Agree	Strongly Agree
This church actively partners with other local churches	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church is committed to multiplying churches in partnership with the Baptist Churches of NSW & ACT	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church supports and promotes the ministries of Baptist agencies such as Baptist Mission Australia, Baptist World Aid, Baptist Care/HopeStreet, etc.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church actively partners with other like-minded bodies in the mission of God both locally and globally	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church is willing to partner with other faith/secular organizations for the good of the community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

17. Is there anything you would like to suggest that would help this church to be more partnership oriented?

**18. A healthy church is well-governed.**

Fruitfulness in life and mission is only ever encouraged by best-practice structures, policies and procedures. The church will have a constitution that protects it while also allowing it to grow. The church will have a governance structure that fits its size and is agile enough to accommodate growth. The church will have appropriate Safe Church policies and procedures in place. The church will have appropriate financial policies and procedures in place. \*

	Strongly Disagree	Disagree	Unsure	Agree	Strongly Agree
The organisational structures of this church support our life and mission	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I understand how the leadership system in this church works	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church appears to have clear lines of accountability for those in leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The people of this church are consulted about major decisions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The people of this church allow its leaders to lead	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church has effective systems for communicating information	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This church has in place clear policies and procedures e.g., constitution, Safe Church, financial, etc	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

19. Is there anything you would like to suggest that would help this church to improve its governance?