



Baptist Churches
of NSW & ACT

The Discipleship Engine & The Leadership Challenge

Gen1K Goal:

1000 Healthy Churches In A Generation



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of NSW & ACT

*“If you can’t reproduce **disciples**, you can’t reproduce leaders. If you can’t reproduce **leaders**, you can’t reproduce churches. If you can’t reproduce **churches**, you can’t reproduce **movements**”*

Neil Cole

(Executive Director / Church Multiplication Associates)

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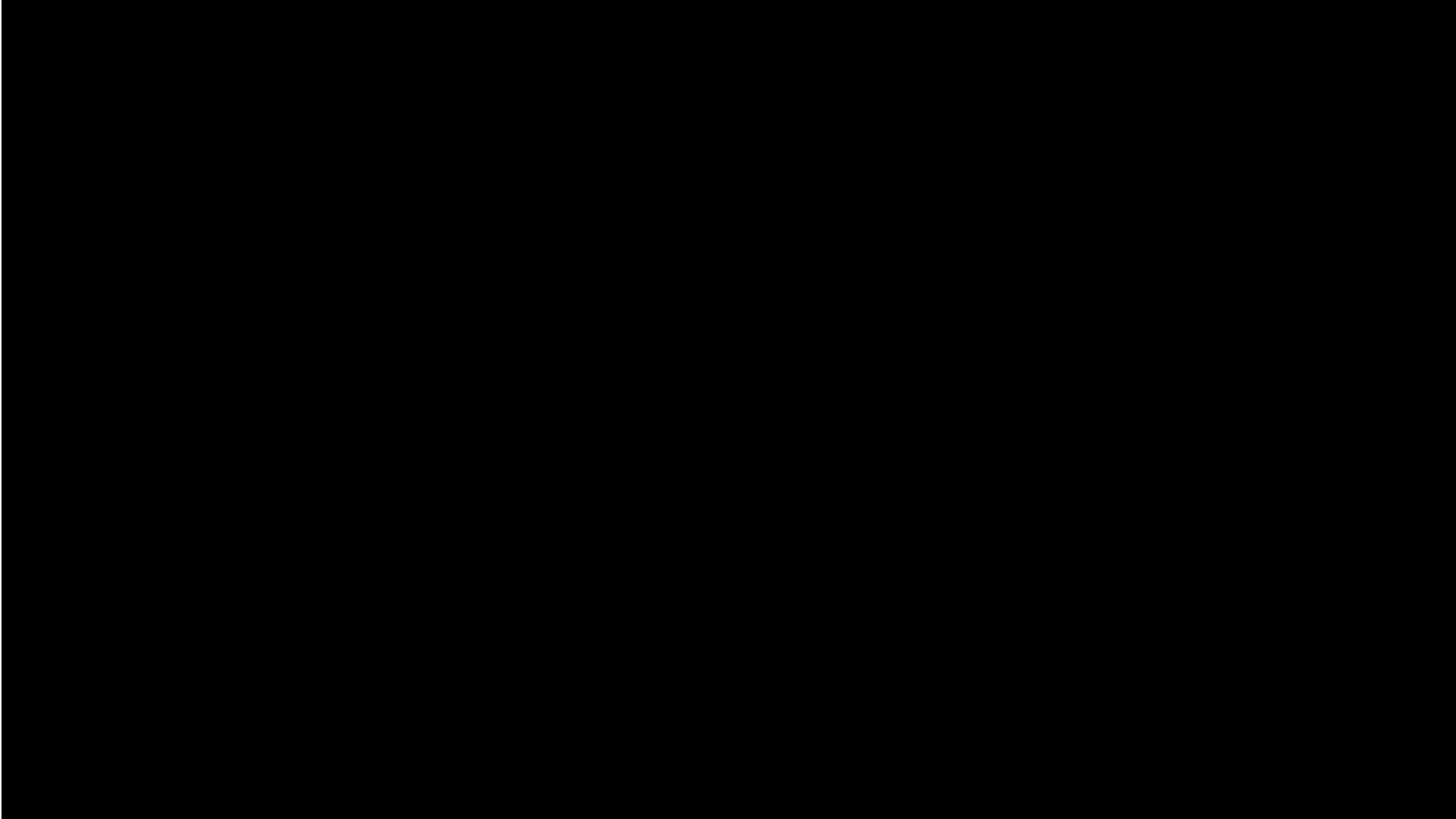
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MOVEMENTS

CHURCHES

LEADERS

DISCIPLES





What if making disciples
was less about
‘the recipe’
and more about
discovering
‘the elements’
and engaging them
in our unique contexts?



Then the eleven disciples went to Galilee, to the mountain where Jesus had told them to go. ¹⁷ When they saw him, they worshiped him; but some doubted. ¹⁸ Then Jesus came to them and said, “All authority in heaven and on earth has been given to me. ¹⁹ Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, ²⁰ and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.”

Matthew 28:16-20



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Matthew 28:16-20



1. Trinitarian focused

- Loves & honours the Father
- Engages with the ways, words and works of Jesus
- Led by the Spirit (attentive to teachable God-moments not necessarily next lesson in the curriculum)



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Matthew 28:16-20



1. Trinitarian focused
2. Transformational teaching
 - Inform/Experience/Reflect
 - High tolerance for failure



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1. Trinitarian focused
2. Transformational teaching
3. **Deeply relational**

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1. Trinitarian focused
2. Transformational teaching
3. Deeply relational
4. **Time**



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1. Trinitarian focused
2. Transformational teaching
3. Deeply relational
4. Time
5. **Multiplication endgame**
 - Invest in the few for the sake of the many



Some Great 'Recipes'

- **Building A Discipling Culture** (Crossway)
- 'Plan A' (Belinda Lakelin)
- 'Best Next Step' & 'Follow' (Graeme Anderson)
- 'The Journey' (Randy Pope)
- 'Design For Discipleship' (Navigators)
- Better World Ambassadors (Baptist World Aid)



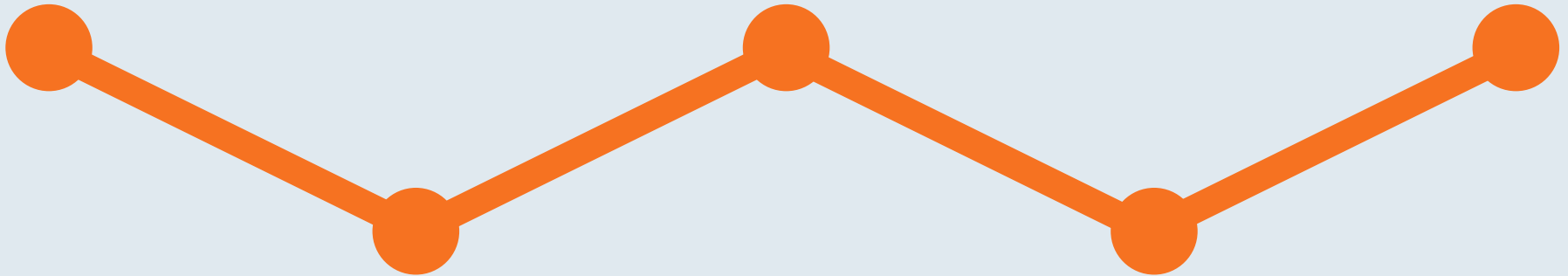
Leadership Pipelines

Note: This is a 'sample' not a definitive template



Leading Yourself

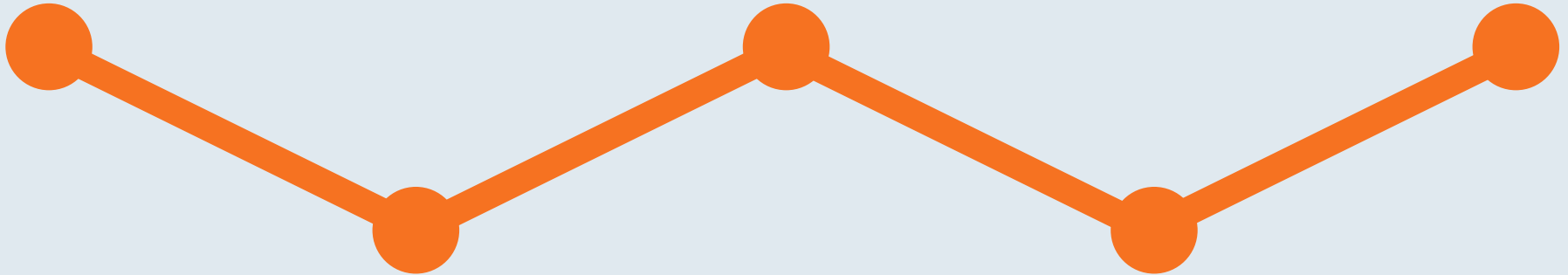
- Where basic discipleship takes place
- Volunteering as part of a team
- Eg: volunteers who don't have responsibility for leading anyone else



Leading Others

- Responsibility over a small group of people
- Eg: leading a small group of adults or student, leading a Welcomers team

Leading Yourself

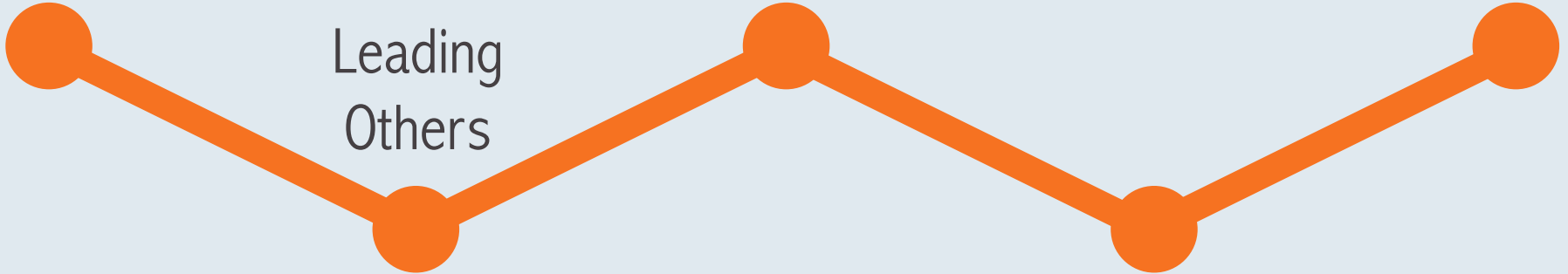


Leading Leaders

- Responsibility over other leaders
- Leaders at this level are equipping and encouraging other leaders to make them more effective at leading their teams
- Eg: Student ministry coach, Small Groups coach

Leading
Yourself

Leading
Others



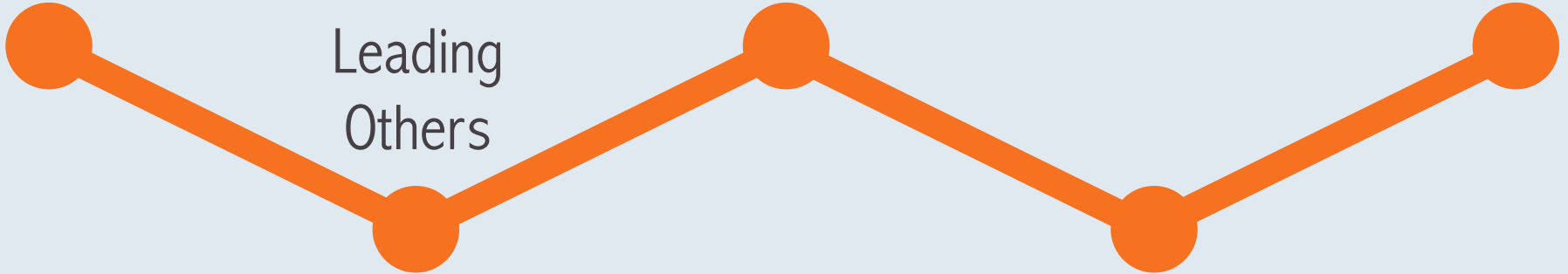
Leading Departments

- Responsibility over entire departments
- Provide visionary leadership for a department. Works through the leaders or leaders
- Eg: Worship Director, Small Groups Director

Leading Yourself

Leading Others

Leading Leaders



Leading the Organisation

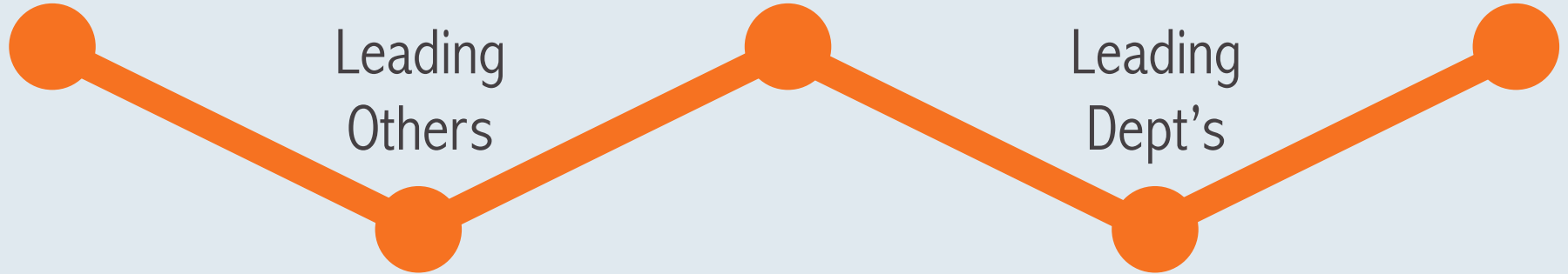
- Responsibility over the entire church/organisation
- Provides visionary leadership for the entire church/organisation
- Eg: Senior Pastor, senior leadership team

Leading Yourself

Leading Others

Leading Leaders

Leading Dept's





Key Principles

1. Shifts focus to a systemic view
2. 'Scalable' to any size church
3. Identifies strengths and weaknesses at transition points
4. 'Blockages' in pipes stink
5. Not everyone will move through the entire pipeline – but many can/will
6. Intentionality eats wishful thinking for breakfast



Next Steps

1. As participants in Multiply, you get the first priority for engagement.
2. Contact me to lock in your priority placement.
3. Check out Mac Lake on 'Leadership Pipelines' on YouTube.