

Sample Team Covenant

Honesty We will be truthful and honest in our communication with each other. We will be willing to share our reflections, concerns and ideas with each other. In the interests of healthy team life, if after thoughtful reflection, we have a concern about the well-being of another, we will raise this first with them personally and only with the team leader if this fails to address the concern.

Loyalty We will be loyal in our support of one another in discussions with other team members and with members of the organisation. We will avoid allowing ourselves and others to be triangled or divided.

Accord We will not avoid disagreement and be willing to resolve conflict in a healthy context by following Biblical principles. We will seek assistance when needed.

Commitment We will be diligent in providing each other with information and other resources needed to fulfil our roles in the context of this team and organisation. We will be mindful of the expectations others have of us.

Regularity We will be intentional in giving appropriate priority to team relationships and team meetings

Accountability We will be accountable to each other to develop a balanced lifestyle, to fulfil our responsibilities to the organisation and maintain spiritual health.

Prayer We will pray regularly for each other for family, personal and ministry needs.

Encouragement We will be purposeful in encouraging and stimulating each other in our commitments to learn, grow and explore new ideas.

Affirmation We will affirm the value of having different personalities and leadership styles. We will respect and accept each other and learn to serve alongside each other.

Care We will support and care for each other. We will be aware of each other's personal pressures and family situations.

Confidentiality We will keep confidential things which are shared with us in the context of a trusting team environment. We are free to share the impact of these disclosures on us without revealing the source.
