

# VINCENTIVE SUPERVISION

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## What is supervision?

I never wanted someone looking over my shoulder while I was working. I thought under “supervision” was a bad idea. **I was wrong**. After my first supervision session, I wish I had it on the first day of my pastoral ministry.

Contrary to my initial beliefs, supervision is not about scrutiny or finding faults. It’s about having a trusted guide who checks in on me in a safe and confidential space. With a nonjudgmental attitude, my supervisor encourages me to reflect on my ministry practices, helping me to improve and grow. They also provide a broader perspective on ministry issues, hence the term ‘super’ (helicopter view) and ‘vision.’ This supportive approach to supervision has been a game-changer in my pastoral journey, helping me to improve and grow in ways I never thought possible.

Therefore, supervision is not just a routine check-in but a transformative experience. It helps me see the blind spots I may have missed in my ministry and encourages me to reflect and improve. Having a pastoral supervisor is like having a mentor and coach beside me, guiding me to be a better pastor.

## Who is Vincent?

Vincent was born and raised in Hong Kong. He studied Sociology at a Hong Kong college. He then studied a degree majoring in Psychology and later on, he earned a Graduate Diploma in Information Management from UNSW. After working as a Circulation Librarian at CUHK, he returned to Australia and finished a ministry degree at Morling College.

Vincent started full-time ministry in 2000. He is a pastor with a deep passion for seeing children and young people come to know Jesus. He has attended extensive ministry and leadership training to equip himself. He started an English ministry in his first church and served the English-speaking second-generation Chinese in his second church.

While serving the Cantonese-speaking congregation in his last church, Vincent decided to further equip himself and earned a Graduate Certificate of Professional Supervision at Morling College. Now, Vincent is departing from church ministry. He prays that his knowledge, experience, and supervision skills may be helpful to our younger pastors.

Vincent is married to Louisa, and they have one adult son. In his free time, he enjoys watching (good) movies and playing the guitar. Recently, he has been learning to play a digital saxophone. These hobbies not only bring him joy but also serve as a source of inspiration and relaxation, which he believes is crucial for maintaining a healthy work-life balance.

As an intern supervisor, Vincent provides one year of **FREE** supervision to pastors who have just graduated from Bible college. (One hour every two months.) Vincent is fluent in Cantonese and English and has a social level of Mandarin. Supervision can be conducted in a mix of these languages, either in person or via Zoom.

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## 什么是教牧督導？

我討厭在工作时有人在一旁监视。曾经我以为“教牧督導”只是被人指指點點。**但我错了**。在经历了第一次教牧督導之后，我懊悔为何我牧师事奉的第一天就没有它。

与我最初的想法相反，教牧督導并不意味着被上級审视或被人在雞蛋中挑骨頭。相反，它是一种在安全、私密的空间里拥有一位信任的导师，他时刻关心着我。在这种沒有偏见的态度下，我的督導者鼓励我反思我的事奉实践，帮助我成长进步。他们幫助我对事奉遇到的问题，更广阔的视角，这也是“super”（從高處往下望的视角）和“vision”的由来。这种充满支持的教牧督導方式彻底改变了我作牧师的事奉，让我體驗以前所未有的方式成长和进步。

因此，教牧督導不仅仅是例行的检查，而是一种生命改變的体验。它帮助我看清自己在事奉中可能忽视的盲点，并鼓励我不断反思和改进。有一位教牧督導者就像是有一位經驗豐富的師傅和教练一样，引领我成为一位更优秀的牧师。

## 張崇山是谁？

崇山生于香港，并在那里成长。他在一所学院学习了社会学。随后，他在新南威尔士大学获得了學士學位（心理學），並完成了信息管理的研究生文凭。在香港中文大学担任过流通處助理館長后，他返回澳大利亚，在Morling College 完成了教牧学位。

2000年，崇山开始全职事奉。他是一位对儿童和年轻人作主耶穌門徒有着深厚負擔的牧师。他参加了广泛的事工和领导力培训，以装备自己。他在第一所教会开始了英语事工，并在第二所教会服侍说英语的第二代华人。

在最后一所教会服侍广东话群體时，崇山决定进一步装备自己，并在Morling College 获得了专业督導的研究生证书。现在，崇山即将退休並离开教会事奉。他祈祷他的知识、经验和教牧督導技能能对我们年轻的牧者们有所帮助。

崇山已婚，他们有一个成年儿子。在业余时间，他喜欢观看（优质的）电影和弹吉他。最近，他一直在学习吹数码萨克斯。这些爱好不仅给他带来了快乐，而且作为灵感和放松的源泉，他认为这对于保持健康的工作与生活平衡至关重要。

作为实习教牧督導员，崇山为刚从圣经学院毕业的牧者 / 傳道人提供一年的免费督導。

（每两个月一次，每次一小时）。崇山說流利粤语和英语，普通话达到社交水平。督導可以用这些语言混合进行，可以是面对面的，也可以通过Zoom进行。