**Exit Interview Questions**

# Name some events, developments or processes on which you look back with gratitude, joy and satisfaction during your time at this Church.

# What are some of the contributions you feel you have made to this church?

# Reflect on three specific strengths you see in this church community.

# In what areas or in what opportunities do you see the potential life and growth of this Church?

# Reflect on your three deepest concerns for the long-term health and growth of this Church.

# What were the 3 most difficult or painful challenges, issues, or relationships during your time with this Church?

# Are there issues left unresolved or relationships left tense or broken? Do you need to do anything with any of these for your own wellbeing and the wellbeing of others?

# What three things do you now know after working with this church that you wish you had fully understood when you first arrived?

# Leave us with some "words of experience and wisdom". What advice would you give to the lay church leadership, and also any incoming pastor for this church?

# What would you really like to say to us that you haven't yet had the opportunity to express?