

# Visioning Forum 3

Surfacing  
VISION

# 3 Key Questions for Churches to ask

1. Do we have an honest picture of who we are?
2. Do we have a shared vision of where we are going?
3. Do we have a clear understanding of the next steps necessary to take in this journey?

## 3 Basic Assumptions

1. Growth is desired by God & a natural outcome of healthy churches.
2. It is the Holy Spirit that causes churches to grow.
3. Prayer is foundational for any healthy church.

# Purpose, Values & Vision

**PURPOSE** why we exist

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**VISION** our future destination – a word picture of what we think the future might look like under God

# Purpose, Values & Vision

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**PURPOSE** determined Biblically



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**PURPOSE** determined Biblically

**VALUES** uncovered not created

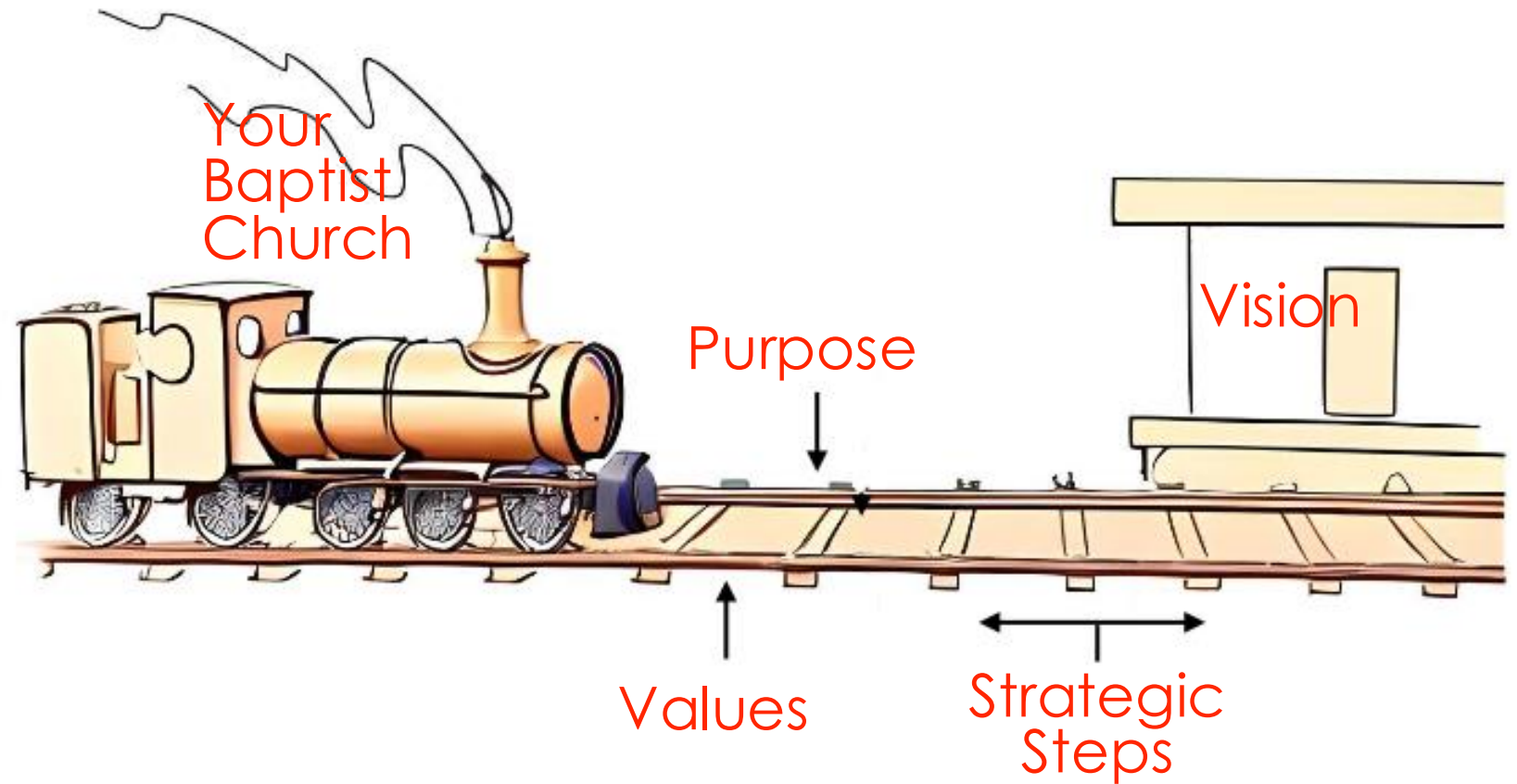
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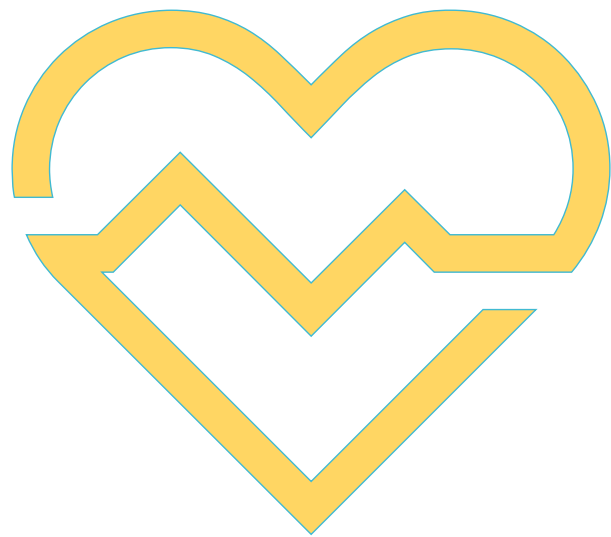
**VISION** imparted by God, discovered  
through prayer, acknowledged by  
the church body

# The importance of Purpose, Values & Vision



# **Purpose Statement FINAL DRAFT**

Put the Purpose Statement here



# **VALUES Feedback**

# Values

**Values answer the core question:**

**Why do we do what we do?**

# CORE FIVE

• THE ESSENCE OF •  
THE BAPTIST MOVEMENT

1  
CHRIST  
CENTRED

3  
RELATIONALLY  
COMMITTED

5  
PARTNERSHIP  
ORIENTED

2  
MISSION  
SHAPED

4  
PEOPLE  
EMPOWERING

DECLARATIONS OF WHAT WE VALUE MOST AND THE REFLECTION OF HOW WE SERVE JESUS.

# Our TOP 3 VALUES

- **Core value 1**
- **Core value 2**
- **Core value 3**





**Checking  
our Values  
Statement**



***Remember:  
Values drive the  
way we do things  
around here***

**Are these values:**

- 1. Evident in the history / life of the church?**
- 2. Do they feel like they 'fit'?**
- 3. Do they evoke a 'gut reaction'? (an emotive response)**
- 4. Are they 'realised' or 'aspirational' values?**

# Our Missing Values

- **Missing value**
- **Missing value**
-

# Our Negative Values

- **Negative value**
- **Negative value**
-

# VISION

## **Remember:**

- **Vision is our future destination**
- **It is a word picture of what we think the future might look like (under God)**
- **It needs to be in keeping with our values.**

# Why is Vision Important?

## **A Vision:**

- **Encourages unity**
- **Creates energy**
- **Provides purpose**
- **Fosters risk taking**
- **Enhances leadership**
- **Promotes excellence**
- **Sustains ministry**

*Malphurs, Advanced Strategic Planning, 134-137*



**What does God  
want our future  
to look like?**

# Blended Ecology



SIMPLE CHURCHES



NEIGHBOURHOOD  
CHURCHES



REGIONAL  
CHURCHES



RESOURCE  
CHURCHES

**Is God calling us to grow in size or by sending?**





**CHANGE**



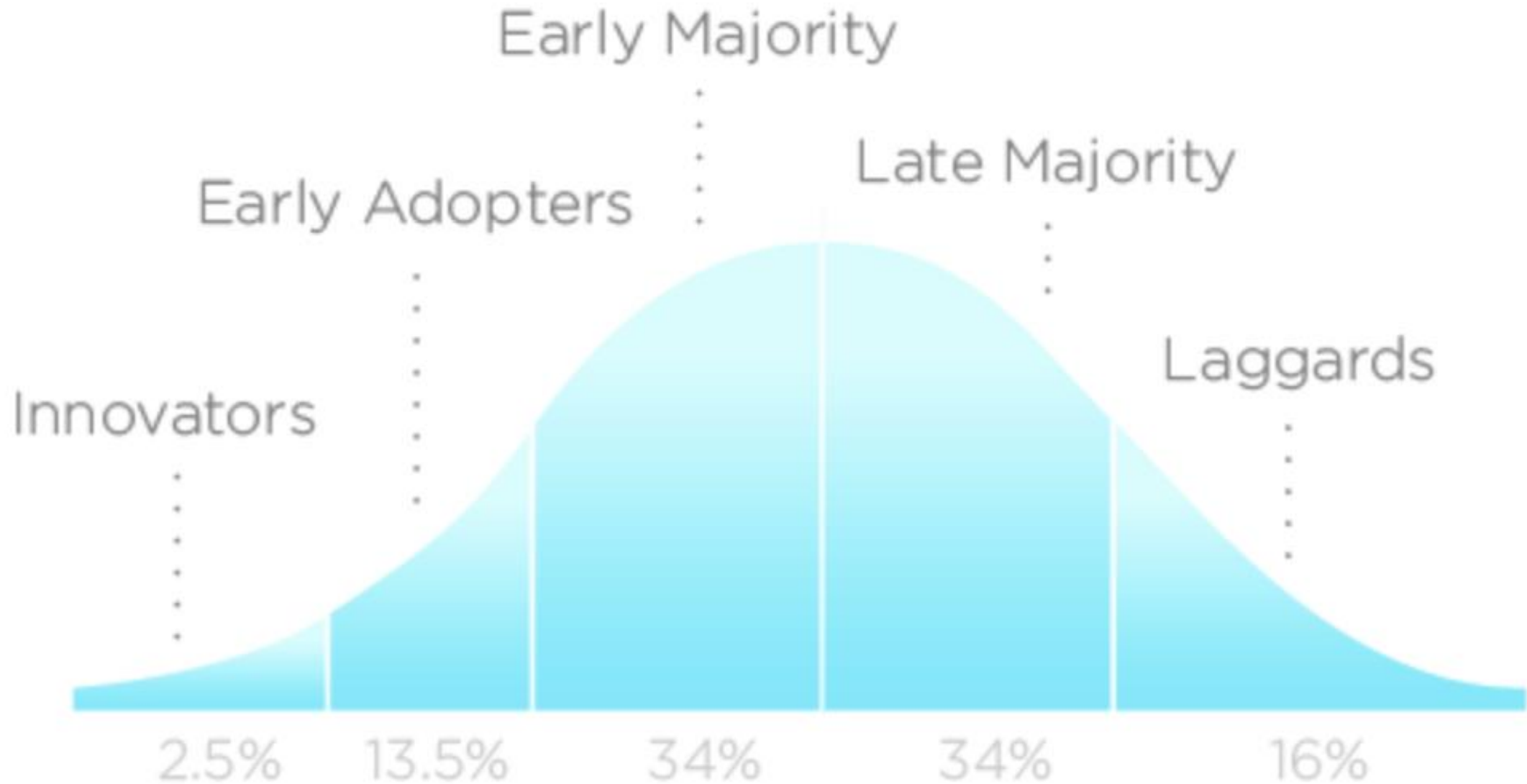
# 9 Reasons People Resist Change

## John Maxwell:

- **Misunderstanding**
- **Lack of ownership**
- **Habit patterns**
- **Change is not worth the price**
- **Losing security, money or control**
- **Satisfaction factor**
- **Negative attitude toward change in general**
- **Lack of respect for leader**
- **Tradition**

# Bell Curve of Change

[https://en.wikipedia.org/wiki/Technology\\_adoption\\_life\\_cycle](https://en.wikipedia.org/wiki/Technology_adoption_life_cycle)



# **A Church's Five Fold Ministry**

- 1. Worship**
- 2. Discipleship**
- 3. Fellowship**
- 4. Ministry**
- 5. Evangelism**



**Dreaming  
Together**

**End of Forum 3**

Surfacing VISION