**Church Visioning Forum 3 - VISION** [date and time]

**Need**: workbooks, ppt presentation, pens/pencils, laptop, connector, A3 paper, textas, projector pages to tally feedback, Blended Ecology flyers, 'Refining our Values' box.

**Technical** **setup** - laptop from front to screen; roving microphones; room set-up

**Room setup**: 6-8 chairs around tables (leader at each table); workbooks, A3 paper, textas, pens on tables

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| **Time** | **Content** | **Need** | **Who** |
| 11.30***15 min*** | **Welcome, review foundational concepts & pray around tables*** 3 questions
* 3 assumptions
* Definitions including train diagram - focus on VISION
* **pray** in table groups
 | slides, workbook |  |
| 11.45***5 min*** | **Report back on Purpose Statement final draft** Thank-you all for your feedback.*Reasons…* | slide, workbook |  |
| 11.50***15 min*** | **Values feedback**1. Review process so far: chose top 9 values through individual & group process, narrowed down to 3 top in ‘values banner’, again through individual & group process. We also looked at the BA ‘core 5’ values. We considered ‘negative’ values.
2. Present draft for feedback

missing values: *report back on these*negative values: One way of looking at them is: these are *things we want to leave behind.* *Or that we want the opposite…*1. Refer to tear-off page at back of handbook with draft statement & ask the group to *state what they like about it & how it might be improved? (individually).* Give a couple of minutes to complete.
2. Collect those that are ready. For those who want more time, they can be deposited in the box labelled ‘Refining our Values’ in the foyer by [next Sunday] at the latest.

*This should give us what we need so the Visioning Team can prepare a final draft for our prayer & consideration for final adoption at our next church meeting.*  | slides, tear off page at back, 'Refining our Values' box |  |
| 12.05***5 min*** | **Vision themes emerging.** Based on:* discussions in forum
* Vision Wall
* Eyes Wide Open reflections
* insights from prayer times

*VT report back on these…* | slide |  |
| 12.10***20 min*** | **What does God want our future to look like**? *What do we believe is God’s desire for certain aspects of our church in the next 3-5 years?** take the group through the various categories & individually mark what they think God is wanting (not just what they would like)
* determine the present size of the congregation in order to make sense of the size category
* in small groups, have a group member record the most common answer for each section.
* large group: addressing one category at a time, ask each group to share their answers. Record the most common answers for each of the categories on screen.
 | Workbook, A3 paper,textas, computer page for feedback |  |
| 12.30***15 min*** | **Change** Change is essential in visioning. When a church determines the future God is calling it to, to refuse to change in order to reach that future is an act of passive disobedience. * Refer to “9 reasons people resist change” by John Maxwell
* the Bell Curve of Change - personality has a big part in this -
* Innovators - Paul & Barnabas (respond to vision) (frustrated)
* Early adopters - respond to stories - Peter (busy)
* Early majority - 'the whole assembly' - respond to proof of concept - James (discouraged)
* Late majority - 'the whole assembly', Pharisees party - waiting for new normal (passive)
* Late adopters - waiting for tradition (resistant)
* Laggards (also sabateurs, assassins) - they are not coming - 'certain people' - sound louder and more than they are - some will be bullies (hostile)
* explain & assure them it is OK to be at any place of the curve (maybe except never change) - ask to tick where they think they are on the curve - hands up & put tally on curve on screen
* key point: change will involve lots of different people coming from lots of different standpoints regarding change - for some it will be terrifying whilst for others it will be exciting
* key point: change is costly, always = pain; Growth = change, change = loss, loss = pain. Refer to possible contradictions eg. large size, but want to know everyone & participate every decision.
 | slides, workbook, computer page ready for feedback |  |
| 12.45***5 min*** | **A Church’s 5-fold Ministry**Just highlight that all 5 matter. | Slide,workbook |  |
| 12.50***30 min*** | **Dreaming Together*** dedicate 5 min to pray in small groups that God would show us the future he has for our church
* not strategies: what the church might look like, not what we should do. Strategies flow from this.
* something that you would be a part of
* vision statement will be built on not just these dreams that emerge, but all the input through the process (values, purpose, prayer meetings, vision wall, Eyes Wide Open...)
* individually *5min* write some dreams you have for our church in the future, workbook page. What you dream not what you expect!
* share dreams in small groups *5min* - write down on butchers paper the dreams that 2 or more people in the group have in common.
* choose top 3 *5min* - if small groups have many dreams listed, give each group member 3 votes and choose top 3
* facilitator gathers dreams in large group *5min*, one at a time, from each group - dreams are recorded on screen noting where separate groups have come up with the same dreams.
* optional: from this list of [8-9] features, everyone can make 3 votes of what you think God wants for the future - record on screen
* record them in workbooks
* pray over them in coming days & feed-back to the visioning team, especially over the next week, anything further you want to share about what God is saying to us about these dreams & the future he is calling us to embrace.
 | slide,workbook pages, A3 paper, textas, computer page ready for feedback  |  |
| 1.20pm | **Close in prayer*** review process so far & what next
* pray regarding the dreams & themes emerging
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**Follow-up**

* visioning team attempt final draft of values statement based on feedback, to incorporate into final proposal
* visioning team attempt to draft vision statement based on emerging dreams, themes & other input, and distribute for feedback
* prayer is critical!