[Anytown] Baptist Church

Purpose, Values & Vision Forum



1. ESTABLISHING PURPOSE

Foundational Concepts

Th	ree Over-Arching	Questions for Churches to ask:
1.	Do we have an	picture of who we are?
2.	Do we have a	vision of where we are going?
3.	Do we have a	understanding of the next steps necessary
	to take in this jour	ney?
Th	ree Basic Assumpt	ions:
1.	churches.	is desired by God & a natural outcome of healthy
2.	It is the	that causes churches to grow.
3.	is foundational for any healthy church.	
	ood Memories what age did you give	
пο	w long have you been	attending this church?

Write down a few good memories that you have about your time at this church?

Lifecycle of a Congregation

MATURING

- VISION
- RELATIONSHIP
- PROGRAM
- MANAGEMENT

SLIPPING

- vision
- RELATIONSHIP
- program
- MANAGEMENT

DECLINING

- vision
- relationship
- PROGRAM
- MANAGEMENT

DYING

- vision
- relationship
- program
- MANAGEMENT

GROWING

- VISION
- RELATIONSHIP
- PROGRAM
- management

STARTING

- VISION
- RELATIONSHIP
- program
- management

Upward Lifecycle Critical Needs

Downward Lifecycle Critical Needs

Later Upward

Articulate the Next Vision.

Early Downward

Restore Vision thru Renewal.

Middle Upward

Advance Vision with Sustained Momentum.

Middle Downward

Restore Vision thru Restructuring.

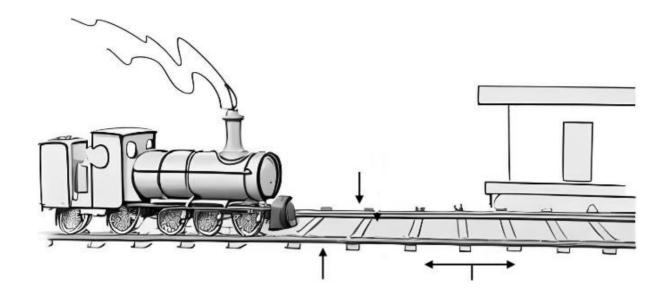
Earlier Upward

Activate Vision with Critical Mass

Later Downward

Restore Vision thru Rebirth.

The Importance of Purpose, Values and Vision



Purpose: Why we exist

Values: Drive the way we do things around here

Vision: Our future destination, a word picture of what we think the

future might look like under God

Principles

Purpose: determined biblically

Values: uncovered not created

Vision: imparted by God, discovered through prayer, acknowledged by

the church body

The Importance of Purpose, Values and Vision Developing a Purpose Statement

Purpose is why we exist

- · Biblically Based
- Usually one sentence
- Over arching rather than specific
- Can be applied to most churches
- It will never go out of date

Developing a Values Statement

Values describes the way we operate

- Evident in the history / life of the church
- Values are uncovered not created
- Are recognised by a "gut reaction" (emotive response)
- Build quite slowly & change very slowly

Developing a Vision Statement

Vision is our future destination – a word picture of what we think the future might look like under God

- Vision is imparted by God, discovered through prayer, acknowledged by the church Body
- Vision is the specific picture of our future
- A Vision may have a life span of 2 to 5 years

Developing a Strategic Plan

Strategic Goals: are the individual goals or steps we must take to reach our vision Each step should be SMART

- Specific
- Measurable
- Achievable
- Related to reaching the vision
- Timed

Purpose Reflection

Some Biblical References to Help Guide our Thinking...

Matthew 28:19-20

"Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

Acts 1:8

"... But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."

Hebrews 13:15

'Through Jesus, therefore, let us continually offer to God a sacrifice of praise – the fruit of lips that confess his name. And do not forget to do good and to share with others, for with such sacrifices God is pleased.'

Colossians 3:12-17

'Therefore, as God's chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience. Bear with each other and forgive whatever grievances you may have against one another. Forgive as the Lord forgave you. And over all these virtues put on love, which binds them all together in perfect unity.

Let the peace of Christ rule in your hearts, since as members of one body you were called to peace. And be thankful. Let the word of Christ dwell in you richly as you teach and admonish one another will all wisdom, and as you sing psalms, hymns and spiritual songs with gratitude in your hearts to God. And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him.'

Romans 15:2, 4-7

'Each of us should please his neighbour for his good, to build him up... For everything that was written in the past was written to teach us, so that through endurance and the encouragement of the Scriptures we might have hope.

May the God who gives endurance and encouragement give you a spirit of unity among yourselves as you follow Christ Jesus, so that with one heart and mouth you may glorify the God and Father of our Lord Jesus Christ.

Accept one another, then, just as Christ accepted you, in order to bring praise to God.'

1 Peter 2:9, 12

'But you are a chosen people, a royal priesthood, a holy nation, a people belonging to God, that you may declare the praises of him who called you out of darkness into his wonderful light...

Live such good lives among the pagans that, though they accuse you of doing wrong, they may see your good deeds and glorify God on the day he visits us.'

Romans 12:5-6a

'... so in Christ we who are many form one body, and each member belongs to all the others. We have different gifts, according to the grace given us...'
Ephesians 4:7,11-13

'But to each one of us grace has been given as Christ apportioned it...

It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.'

Ephesians 3:10-11

His intent was that now, through the church, the manifold wisdom of God should be made known to the rulers and authorities in the heavenly realms, according to his eternal purpose that he accomplished in Christ Jesus our Lord.

There are, of course, many other relevant passages and ideas in the Bible. You may wish to note down any others that you think are particularly helpful for us as we seek God's purpose for our church...

Example statements:

Our purpose is to Know Christ and Make Him Known.

Our purpose is to Make and Grow passionate disciples / followers of Jesus.

To be a Christ-centred community growing in faith and presenting the Gospel to others.

Our purpose and passion is the mission of Christ.

Our purpose is meeting God, growing disciples and reaching out.

List ideas about what should be included in our church purpose statement (this is <u>not</u> about how we 'word' it):

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Values Identification Exercise

- choose 9 values from the list below that you think best describe this church
- 'realised' more than 'aspirational' values
- don't need to be ranked in any order just circle them
- add any values to the list you think might be missing before you start
- this exercise is meant to focus on church values not, individual values
- A Biblically Based
- B Generous
- C Friendly
- D Tolerant
- E Traditional
- F Risk Takers
- G Warm & Hospitable
- H Theologically Flexible
- I A "safe" environment for wounded people
- J Evangelistic
- K Well organized
- L Authentic "being real", transparent, open
- M Committed to high quality corporate Worship
- N Involved in social justice
- O Politically active & involved
- P Family focused
- Q Oriented to marginalized ministry
- R Multi cultural
- S Relevant to the needs of the community
- T Prayer based
- U A place of high participation by lay people
- V Led by strong, capable leadership
- W Strongly committed to supporting overseas mission
- X
- Y
- Z

Critical Issues

What do you think are the major issues that this church will need to face over the next 2 years?

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Life Cycle of a Church

Mark where you think our church is on the life-cycle...

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