

Church Visioning Forum 3 - VISION [date and time]

Need: workbooks, ppt presentation, pens/pencils, laptop, connector, A3 paper, textas, projector pages to tally feedback, Blended Ecology flyers, 'Refining our Values' box.

Technical setup - laptop from front to screen; roving microphones; room set-up

Room setup: 6-8 chairs around tables (leader at each table); workbooks, A3 paper, textas, pens on tables

Time	Content	Need	Who
11.30 15 min	<p>Welcome, review foundational concepts & pray around tables</p> <ul style="list-style-type: none"> • 3 questions • 3 assumptions • Definitions including train diagram - focus on VISION • pray in table groups 	slides, workbook	
11.45 5 min	<p>Report back on Purpose Statement final draft</p> <p>Thank-you all for your feedback.</p> <p><i>Reasons...</i></p>	slide, workbook	
11.50 15 min	<p>Values feedback</p> <ol style="list-style-type: none"> 1. <u>Review</u> process so far: chose top 9 values through individual & group process, narrowed down to 3 top in 'values banner', again through individual & group process. We also looked at the BA 'core 5' values. We considered 'negative' values. 2. <u>Present draft</u> for feedback <u>missing values</u>: <i>report back on these</i> <u>negative values</u>: One way of looking at them is: these are <i>things we want to leave behind. Or that we want the opposite...</i> 3. Refer to <u>tear-off page</u> at back of handbook with draft statement & ask the group to <i>state what they like about it & how it might be improved? (individually)</i>. Give a <u>couple of minutes</u> to complete. 4. <u>Collect</u> those that are ready. For those who want more time, they can be deposited in the box labelled 'Refining our Values' in the foyer by [next Sunday] at the latest. <p><i>This should give us what we need so the Visioning Team can prepare a <u>final draft</u> for our prayer & consideration for final adoption at our next church meeting.</i></p>	slides, tear off page at back, 'Refining our Values' box	
12.05 5 min	<p>Vision themes emerging. Based on:</p> <ul style="list-style-type: none"> - discussions in forum - Vision Wall - Eyes Wide Open reflections - insights from prayer times <p><i>VT report back on these...</i></p>	slide	
12.10 20 min	<p>What does God want our future to look like?</p> <p><i>What do we believe is God's desire for certain aspects of our church in the next 3-5 years?</i></p> <ul style="list-style-type: none"> - take the group through the various categories & individually mark what they think God is wanting (not just what they would like) - determine the present size of the congregation in order to make sense of the size category - in <u>small groups</u>, have a group member record the most common answer for each section. - <u>large group</u>: addressing one category at a time, ask each group to share their answers. Record the most common answers for each of the categories on screen. 	Workbook, A3 paper, textas, computer page for feedback	
12.30 15 min	<p>Change</p> <p>Change is essential in visioning. When a church determines the future God is calling it to, to refuse to change in order to reach that future is an act of passive disobedience.</p> <ul style="list-style-type: none"> - Refer to "<u>9 reasons</u> people resist change" by John Maxwell - the <u>Bell Curve of Change</u> - personality has a big part in this - <ul style="list-style-type: none"> • Innovators - Paul & Barnabas (respond to <u>vision</u>) (frustrated) • Early adopters - respond to <u>stories</u> - Peter (busy) • Early majority - 'the whole assembly' - respond to <u>proof of concept</u> - James (discouraged) 	slides, workbook, computer page ready for feedback	

	<ul style="list-style-type: none"> Late majority - 'the whole assembly', Pharisees party - waiting for <u>new normal</u> (passive) Late adopters - waiting for <u>tradition</u> (resistant) Laggards (also saboteurs, assassins) - they are <u>not coming</u> - 'certain people' - sound louder and more than they are - some will be bullies (hostile) <p>- explain & assure them it is OK to be at any place of the curve (maybe except never change) - ask to tick where they think they are on the curve - hands up & put tally on curve on screen</p> <p>- <u>key point</u>: change will involve lots of <u>different people</u> coming from lots of different standpoints regarding change - for some it will be terrifying whilst for others it will be exciting</p> <p>- <u>key point</u>: change is <u>costly</u>, always = pain; Growth = change, change = loss, loss = pain. Refer to possible contradictions eg. large size, but want to know everyone & participate every decision.</p>		
12.45 5 min	<p>A Church's 5-fold Ministry</p> <p>Just highlight that all 5 matter.</p>	Slide, workbook	
12.50 30 min	<p>Dreaming Together</p> <p>- dedicate 5 min to <u>pray</u> in small groups that God would show us the future he has for our church</p> <p>- <u>not strategies</u>: what the church might look like, not what we should do. Strategies flow from this.</p> <p>- something that you would <u>be a part of</u></p> <p>- <u>vision statement</u> will be built on not just these dreams that emerge, but all the input through the process (values, purpose, prayer meetings, vision wall, Eyes Wide Open...)</p> <p>- <u>individually 5min</u> write some dreams you have for our church in the future, workbook page. What you dream not what you expect!</p> <p>- share dreams in <u>small groups 5min</u> - write down on butchers paper the dreams that 2 or more people in the group have in common.</p> <p>- <u>choose top 3 5min</u> - if small groups have many dreams listed, give each group member 3 votes and choose top 3</p> <p>- facilitator gathers dreams in <u>large group 5min</u>, one at a time, from each group - dreams are recorded on screen noting where separate groups have come up with the same dreams.</p> <p>- <u>optional</u>: from this list of [8-9] features, everyone can make <u>3 votes</u> of what you think God wants for the future - record on screen</p> <p>- <u>record</u> them in workbooks</p> <p>- <u>pray</u> over them in coming days & feed-back to the visioning team, especially over the next week, anything further you want to share about what God is saying to us about these dreams & the future he is calling us to embrace.</p>	slide, workbook pages, A3 paper, textas, computer page ready for feedback	
1.20pm	<p>Close in prayer</p> <p>- review process so far & what next</p> <p>- pray regarding the dreams & themes emerging</p>		

Follow-up

- visioning team attempt final draft of values statement based on feedback, to incorporate into final proposal
- visioning team attempt to draft vision statement based on emerging dreams, themes & other input, and distribute for feedback
- prayer is critical!